

Ian Gloude

Engineering | Design | Accessibility

Design-focused Engineer with over 10 years of experience leading cross-functional teams to build scalable design systems and accessible, high-performance software.

Experience

Everblue

Design Engineer | 2025 – Present

- Led development of Bluey, Everblue's React & TypeScript component library — 58 accessible components built on Radix UI and Tailwind CSS.
- Led development of Everdoc, a Lexical-based engine for designing license & certificate templates and generating PDFs.
- Shipped end-of-workflow document generation and application review UI for Everserve state platforms.
- Established quality infrastructure: accessibility & visual regression UI tests, and a Storybook MCP server and design system audit skill to streamline AI-assisted development.

GitLab

UX Engineer | 2023 – 2025

- Design-led engineering on GitLab's Pajamas Design System — contributed to both the Figma libraries and production components.
- Built custom Figma plugins that streamlined how designers work with design tokens.
- Built Chrome extensions designers used to test and flag UI issues in GitLab's interface.

Microsoft

Software Design Engineer | 2018 – 2023

- Led engineering, planning, and technical direction for Flip's React & TypeScript component library.
- Led the design, documentation, and Figma integration of Flip's design system, including Storybook-based style guides for the web team.
- Partnered with teams across Microsoft to meet and maintain WCAG accessibility standards in Flip products.

Previous Experience: (StepStone Group, Robert Half Technology, Code42, and Sentinel IPS)

Software Engineer & UI Design | 2013 – 2018

Education

University of North Dakota

B.A. – History

2008 - 2013

Skills

Front-End Engineering

UI Design

Design System Architecture

Rapid Prototyping

Technical Documentation

Web Animation

Tools and Technologies

Engineering

React	Typescript
Storybook	Vue
HTML/CSS	SVG

Design

Figma	Design Tokens
Responsive Design	Web Animation

Accessibility

Axe	WCAG Tools
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